



LEADING BUSINESSES TOWARDS HEALTHIER, SAFER AND MORE RESILIENT WORKPLACES

Capability Statement 2025



WORKPLACE SAFETY
CONSULTANTS SAFETY MADE
EASY

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PERTH WORKPLACE SAFETY CONSULTANTS - WHO WE ARE



TJ - WHS Consultant



James – Principal WHS Consultant.



Ange - WHS Consultant

Perth Workplace Safety Consultants was established on the principle that safety and well-being are fundamental to human capacity and workplace success. These principles, while inherent, are often misinterpreted, overcomplicated, or met with resistance in organisational settings.

Our founding director recognised that the positive impacts of workplace health and safety (WHS)—particularly the protection and empowerment of workers—were not being effectively communicated across all levels of stakeholders. In response, we adopted a simplified, practical, and user-focused approach that ensures health and safety is both accessible and meaningful.

Since inception, our mission has extended beyond compliance. We are committed to people: creating safer, healthier workplaces by removing unnecessary complexity and delivering intelligent, human-centred solutions tailored to the needs of every level of the workforce. This philosophy has positioned Perth Workplace Safety Consultants as a provider of forward-thinking solutions that strengthen the communication, understanding, and implementation of WHS, enhancing both innovation and effectiveness.

Our distinctiveness lies in our curiosity and commitment to remain at the forefront of safety and compliance. This is achieved through comprehensive industry knowledge, alignment with current legislation, the application of critical inquiry, and rigorous investigative practices. These processes allow us to generate practical insights and deliver positive outcomes without imposing unnecessary change.

Ultimately, our mission is to transform perceptions of workplace health and safety. We seek to empower workers to view WHS not as an obligation, but as a genuine source of protection and benefit. At the same time, we support leaders to make confident, informed decisions that foster safe and productive environments. By doing so, we contribute to workplaces that not only safeguard workers but also enable organisational growth and success.

WHY CHOOSE PERTH WORKPLACE SAFETY CONSULTANTS



CLIENT FOCUS

We take time to understand our client's needs and requirements. Our consultants have a sound understanding of legislation and assist clients in identifying potential conflicts before they arise.



COMPETENT IN WHAT WE DO

We're a team of tertiary qualified work health and safety consultants with extensive experience across multiple industries and the WHS spectrum.



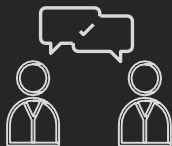
GO THE EXTRA MILE

We challenge ourselves to go above and beyond in pursuit of quality and to achieve our client's vision.



ADAPTABLE

We develop flexible solutions and offer customisation that can be tailored to suit the unique challenges of any industry or client.



CLEAR & CONCISE COMMUNICATION

We build our team on this basis, with individuals who understand the people aspect – it is imperative that we clearly communicate the “why” to the end user prior to implementation.



DELIVER EXCELLENCE

We promise, we deliver. We always strive to produce the best possible outcomes for our clients with no compromises.

OUR VALUES



INTEGRITY

We view safety as a catalyst for positive change—a means to foster trust, unlock potential, and enable organisations culture to flourish.



COLLABORATION

We create pathways for genuine participation and collaboration - every voice is heard and valued.



RESPECT

We listen before acting, embrace different perspectives, build trust through integrity, fairness, and transparency, to create a thriving and inclusive workplaces.



INNOVATION

We make health and safety accessible, view every challenge as an opportunity to foster a more resilient and adaptable workforce who embraces change with confidence.

AWARDS, AFFILIATIONS AND ACCREDITATIONS

AWARDS

Best Workplace Safety
Consultancy - WA,
APAC Insider Australian
Enterprise Awards 2023



AFFILIATIONS

Silver Corporate
Member – AIHS



ACCREDITATIONS

Worksafe Plan Assessor



Professional Member
RMIA



Exemplar Global Qualified –
ISO 45001 Lead Auditor



OUR WHS SERVICES AT A GLANCE



WHS STRATEGY & GOVERNANCE

- WHS Strategy & Planning
- WHS Management System Development
- Mine Safety Management Systems
- Safety Case Development

RISK MANAGEMENT

- Critical Risk Management Programs
- CRAW, HAZID and HAZOP
- Psychosocial Risk Workshops
- General Risk Management

SAFETY GOVERNANCE

- WHS Auditing
- Safety Climate Surveys
- Incident Investigations

IMPLEMENTATION & CONTROL

- Emergency Response Management
- Contractor Management
- Crisis Preparedness

LEADERSHIP & CULTURE

- Leadership Program Development
- Mentoring & Coaching
- Human Factors

HEALTH & WELLBEING

- Psychosocial Safety Strategies
- Wellbeing program design

WORKERS COMPENSATION

- Injury Management Systems
- Claims Simplification
- Return to Work Strategies
- Self-Insurance Preparation

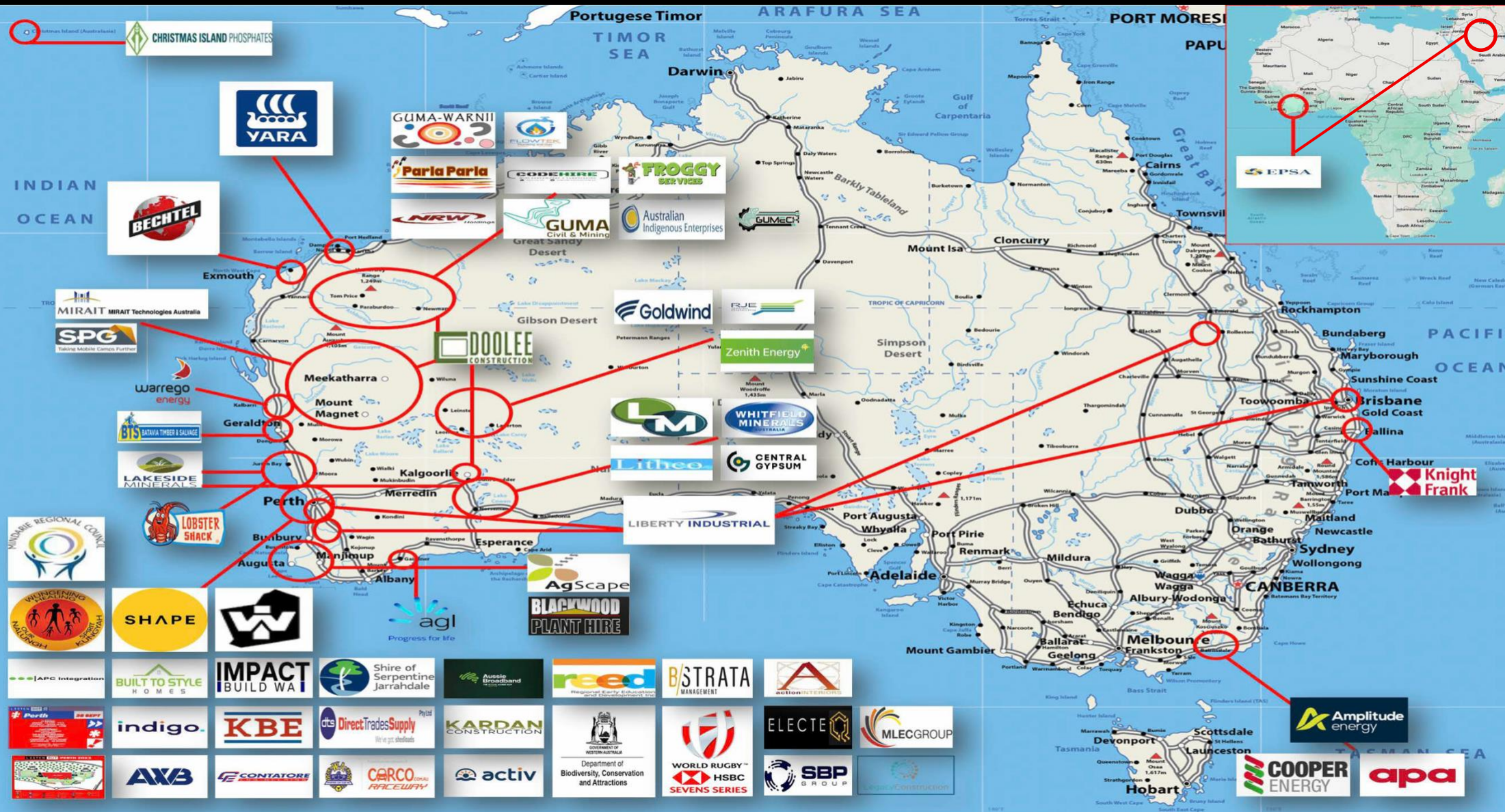
ONSITE WHS SUPPORT

- Providing WHS Resources
- Mentoring of WHS Staff
- Third Party ICAM Incident Investigation
- Incident Investigation
- Critical Risk Review
- Third Party Audits
- Training Programs

OFF SITE SUPPORT

- Tender Assistance
- ISO 45001 / 14001 / 9001 Prequalification
- Prequalifying contractors for projects
- Worksafe WA Plan Audits

OUR CLIENTS AND WHERE THEY OPERATE



SOME OF OUR WORK

WHS MANAGEMENT SYSTEMS – DEVELOP & IMPLEMENT

- AgScape (2025)
- Warrego Energy (2025)
- Blackwood Plant & Hire (2024)
- MLEC Solar (2024)
- Shade Sail Man (2024)
- RPH Construction (2024)
- Mindarie Regional Council (2024)
- Lobstershack (Processing / Restaurant – 2024)
- SPG Australia (2023 & 2024)
- Flowtek Gas and Planning (2023)
- GUMA Pty Ltd (2022)

WHS MANAGEMENT SYSTEMS – MAINTENANCE & MANAGEMENT

- Carrington`s Traffic Services (2024 –) Perth Metro and Surrounding Areas.
- MLEC Solar Pty Ltd (2024 –) Perth Metro
- Western Irrigation (2024 -) Perth Metro
- Doolee Construction Pty Ltd (2023 –) - FMG/Rio Tinto/BHP
- GUMA Pty Ltd (2022 -) – FMG/Hancock Iron

AUDIT OF WHS MANAGEMENT SYSTEMS

- Regional Early Education and Development (2024)
- Carco (2024)
- Mindarie Regional Council (2024)
- Indigo (2022)
- Christmas Island Phosphates (2022)
- EPSA International (2022 – Ivory Coast; 2025 – Saudi Arabia)
- Activ (2021)
- Shire of Serpentine Jarrahdale (2021 & 2025)

PREPARATION OF CLIENTS FOR ISO 45001 – ISO 14001 – ISO 9001 Certification

- Doolee Construction (recertification - 2024)
- GUMA Pty Ltd – (Preparation for Assessment – 2025)
- Bundarra Contracting (Preparation for recertification – 2025)

MINE SAFETY MANAGEMENT SYSTEM DEVELOPMENT

- Lakeside Minerals (2024)
- Whitfield Minerals – Central Gypsum (2024)

AUDIT OF PLANT

- Dry Concrete Mixing Plant – SWARCO (2025)
- Conveyor Systems – BlueScope Steel (2021)

RISK WORKSHOPS

- Psychosocial Risk – Department Biodiversity, Conservation and Attractions (2025)

PROVISION OF WHS STAFF FOR PROJECTS

- Liberty Industrial – various projects throughout Australia (2021 – 2024)
- Miriat – Telecommunication upgrade project (2023 – 2024)
- Mobile Concreting Solutions – Pluto Stage 2 (2022-2023)
- Yara International – TRP Upgrade project - EPC Team (2019 – 2020)
- APA – Orbost Gas Plant Upgrade project – Owners Tem (2017 – 2019)

ICAM INVESTIGATIONS

- Dropped Object from mast of crane - Goldwind (2024)
- Water Cart Rollover – Guma Warnii (2024)
- Laceration to webbing of hand - RJE Global (2024)
- Laceration to index finger - RJE Global (2024)
- Load Bank Cable melted during operation - RJE Global (2024)
- Forklift Roll Over - Dept Biodiversity Conservation & Attractions (2023)
- Electrical Shock – Consumer - AGL/Western Power (2022)
- NOx emissions recorded over the permissible limit – Synergy (2022)
- Steam lance ejected to ground – Synergy (2022)
- Trencher catches fire from faulty hydraulic hose - TSA – (2021)
- Wheel bolts missing from Moxy Rear Wheel, found on haulroad -WCA (2020)

SPORT & MUSIC EVENT WHS MANAGEMENT

- Listen Out – Joondalup Arena (2023 & 2024)
- Rugby SVNS – HBF Park, Perth (2025)
- St Jerome`s Laneway Pty Ltd – Wellington Square, Perth (2025)

WHAT OUR CLIENTS THINK OF OUR WORK

“Zenith have used Workplace Safety Consultants to undertake investigations and audits at our project sites located in the Northern Goldfields.

James and his team have used their professional skills and systems which align to our expectations and delivered outcomes which have assisted us to close out incidents and events with our clients.

Having them based centrally in the goldfields has meant that, sometimes at very short notice, we can quickly react to initiate investigations and other WHS Support.

I would highly recommend Workplace Safety Consultants as an experienced and professional group for safety, auditing and other related Risk and compliance work

Russell Purdy,
HSE Manager, Zenith Energy

“Partnering with Perth Workplace Safety Consultants has made a huge difference in how we approach safety.

They took the time to understand our business, our people, and the risks we face day to day.

Their advice was practical, easy to implement and purpose fit for our operations.

We’ve seen a real shift in safety awareness within our team since working with them, and we now have a very professional OSH Management system.

Fraser Donnelly,
Director, AgScape.

“Perth Workplace Safety Consultants have in all cases provided first class advice and management of OHS matters. I have been thoroughly impressed by the high standard of work provided their Team

Christou Pretorious
Owner, Flowtek Gas & Plumbing

“James assisted our company with compiling a Mine Safety Management System which was required for the Department of Mines under the new Work Safe legislation.

We found James very practical, efficient and easy to work with, and we appreciated his common sense approach to making the safety documents applicable to our small business.

We look forward to continuing to work with James in the future and would absolutely recommend him for any business requiring safety procedures produced.”

Melita Grant,
Owner,
Lakeside Minerals

FREQUENTLY ASKED QUESTIONS

My business is not large enough to warrant employing a full-time WHS position but we still need WHS advice. Can you help?

Perth Workplace Safety Consultants offers an experienced Workplace Health and Safety Consultant with a proven track record in your industry. Our consultant will collaborate with you on a project basis or for a fixed duration. Our comprehensive WHS consultation provides sound and practical advice on all aspects of Workplace Health and Safety.

Do we need to consider Risk Management issues when completing a submission document?

In the context of tender documents, contracts, or projects, it is of utmost importance that the submission documents comprehensively address risk management. This principle should be applied universally across all work environments.

We need to establish an WHS Management System for our business. Can we get assistance with this?

Yes, you can!! For an effective WHS Management System business can rely on, contact our professional and experienced consultants to start the process.

Do you employ WHS Consultants from a variety of industries?

Indeed, we do. Our Workplace Safety Consultants possess a diverse range of experience gained from working in various industries, both as employees and as WHS professionals. To guarantee practical and tailored WHS solutions, Perth Workplace Safety Consultants ensure that we pair our clients with the consultant who has extensive expertise in their specific industry.

Why does our small business need WHS Management Systems?

Businesses as a Person Conducting a Business or Undertaking (PCBU) must ensure that the workplace is safe for all workers while they perform their activities. To accomplish this management, employees, and other stakeholders need to be aligned with WHS Legislation requirements. WHS Management Systems organise and control these requirements within a company and its activities.

Why would we need to look at Contractor Management Systems for small business?

Engaging a contractor to undertake the work does not absolve your business from the obligations as a PCBU under the Workplace Health and Safety (WHS) legislation. The contractors are regarded as employees of your business and, as such, their activities must be considered within the process of ensuring a safe working environment is maintained.

Want to know more? Ready to embark on your WHS journey?

Contact our team to schedule your discovery session!



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or



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